



I. Auman Machine Co. Collective Bargaining Unit Insurance Benefits Summary

This is our current benefits package for union employees, which is subject to change at anytime. Employee is eligible for all **insurances** and **paid holidays** after they successfully complete their 90 day probation period.

Health Insurance

Our health insurance is through Highmark and employees pay a minimal portion of the premium.

Vision Insurance

Our vision insurance is Vision Benefits of America and the premium is 100% paid for by the company.

Dental Insurance

Our dental insurance provider is Delta Dental and the premium is 100% paid for by the company.

Life and Short Term Disability

Our short-term disability and life insurance are both through Symetra and the premiums are 100% paid for by the company.

Additional Benefits

- Paid attendance incentives
- Overtime, including double time
- 401k
- Paid Vacation and Sick days
- Shared uniform costs
- Air Conditioned Environment
- Safety equipment and tools provided